



HEALTH & SAFETY POLICY STATEMENT

The Limassol District Local Government Organisation (EOA Lemesos) is responsible for the proper operation of the Limassol sewerage network, the safe management (collection, treatment, processing) of municipal wastewater, the water supply network, the Green Points, as well as the licensing for the issuance of planning and building permits. Consequently, the Organisation directly contributes to safeguarding public health and safety and protecting the environment, while also having the obligation to prioritize the safety of its facilities, operations, and the prevention of accidents.

This Health & Safety Policy Statement outlines the goals and commitments of EOA Lemesos, as well as the expectations and requirements placed upon its personnel, partners, contractors, and all third parties involved in its activities.

The objective of the Organisation's Health & Safety Policy is the continuous improvement of Health & Safety performance indicators and the prevention—so far as is reasonably practicable—of incidents that may result in injuries to employees or individuals involved in the Organization's activities, injuries to third parties, damage, deterioration or destruction of equipment, facilities, property, environmental harm, major accidents, or any combination of the above.

To achieve these objectives, the General Manager is committed to:

- ✓ Complying with all applicable legislative and regulatory requirements.
- ✓ Developing, implementing, and maintaining a comprehensive Safety Management System in accordance with the international standard ISO 45001:2018.
- ✓ Ensuring the appropriate and sufficient training and safety awareness of all personnel through specialized seminars and suitable work instructions/procedures.
- ✓ Establishing clear, measurable, achievable, realistic, and time-bound (SMART) Health & Safety objectives and targets, and taking all necessary actions for their achievement and periodic review. These objectives shall be set and reviewed during the annual management review.
- ✓ Continuously monitoring, documenting, and evaluating safety performance, and reviewing this Safety Policy with the aim of achieving ongoing improvement.
- ✓ Consulting with all levels of the hierarchy and with employees.
- ✓ Providing the necessary resources to fulfill the above commitments.

EOA Lemesos considers it a given that every employee will make every reasonable effort to fulfill their responsibilities and obligations, supporting the Organisation's commitment to implementing this Policy. The same applies to every contractor, consultant, or supplier of the Organization. This commitment extends to ensuring that its operations and activities do not expose employees or customers to risks of harm, injury, or illness. EOA Lemesos recognizes its moral and legal responsibility to provide a safe and healthy work environment across all workplaces and to ensure that the safety and well-being of all individuals are monitored and protected.

Socrates Metaxas
General Manager